



Business Services Accountant – Intermediate to Senior

Position Title	BSA - Intermediate
Employment Type	Full Time
Salary	\$70-90k + Super + Performance Based bonus
Location	Norwest, Sydney
Commencement	Immediate Start
Reviewed By	Principal Partner & People and Culture Manager

About M G Arthur & Associates

We are an award-winning high performing accounting firm, where highly skilled Professional Advisors specialise in business accounting, tax and SMSF consultancy, dedicated to delivering exceptional value to their HNWIs and SMEs. With decades of combined experience, we play a pivotal role in helping clients achieve their financial goals in today's dynamic business landscape.

The energy and enthusiasm our team brings make our office a pleasant and rewarding place to work. Our workplace culture is built on integrity, respect, teamwork and continuous improvement, with a close eye on the well-being of team members. We recognise team members for their leadership at every level, encourage both professional and personal growth and provide mentorship. Free from negativity, we enjoy regular team

building activities, great collaboration and flexibility. Careers thrive here!



Position Purpose

The primary purpose of the Business Services Accountant - Intermediate to Senior is to support a team of accountants and managers to effectively provide exceptional client service.

Reporting Relationships

Reports to Manager and Partner

Stakeholders

- Partners
- Sydney Accounting & Admin Team
- Overseas Accounting & Admin Team
- Clients
- Third party external providers



How you will contribute to the team

- Preparation of financial statements, income tax returns, STP finalisation and loan summaries for corporate and HNWIs, including trusts, companies, partnerships and individuals.
- Preparation of payroll tax returns, FBT returns, activity statements.
- Working as part of a team where you will work closely with other intermediate and senior business services accountants.
- Ability to make full use of software such as MYOB Suite, Xero.
- Liaising with clients and other external service providers.

What makes you a great fit

- Have a minimum of experience in local public practice (depending on your level – see table below)
- Have the desire and ability to provide exceptional client service with a passion for tax.
- Have excellent communication skills both verbal and written.
- Have strong problem solving skills with high attention to detail.
- Preferred hands-on understanding and experience in Australian Tax Law including personal income tax, small business tax, capital gains tax, taxation for trusts and companies and GST.
- Ideally started or completed CA / CPA program.
- Well versed with Xero, XPM and Xero Tax and Xero certified and Xero payroll certified.

What You Will Get

- A supportive, collaborative, and tech-driven work environment that encourages your personal and professional growth with complete transparency.
- Competitive compensation and benefits, including a base salary, superannuation, and the potential for an annual bonus based on individual performance metrics.
- Thriving career, contributing to our mission of delivering exceptional value to clients.
- Receive CA/CPA mentorship from experienced professionals, allowing you to learn from the best in the field and grow your expertise.
- Access to ongoing in-house and external CPD training, ensuring continuous professional development and keeping you up to date with the latest industry practices.



Role	What We're Looking For
BSA Intermediate	- 1-2 years' experience in public practice - Assisting in preparing financial statements and income tax returns for individuals, companies, trusts and partnerships, under supervision - Basic BAS/IAS preparation and GST reconciliations - Studying towards, or about to start, CA/CPA - Strong attention to detail and reliable - technical depth is trained on the job
BSA	- 2-4 years' experience in public practice - Prepares tax returns and financial statements across a broader range of entities (incl. SMSFs), with less supervision - Reviews BAS, GST, FBT and CGT calculations and works on tax plans - Often checks graduate/junior work before it goes to manager for sign-off - Working towards CA/CPA; - Technically capable and increasingly self-sufficient, but not yet running client relationships solo
BSA Senior	- 4+ years' experience in public practice; - CA/CPA qualified or close to completion - Produces and reviews higher-level tax and business advisory work (tax planning, Div 7A, FBT/CGT advice) - Owns client relationships directly - liaises with the ATO, manages workflow, billing and budgets - Reviews the work of intermediate/junior staff and trains them